



Institute of Management Services

Newsletter January 2018

Happy New Year



New Year is the time, when we all want to start on a positive note. It is the time when you want to wish each other that the coming year is filled with happiness, joys and loads of success. New Year is a symbol of positivity.

The Institute enters the New Year in a very positive way, we have an increasing membership with a record number of students having studied for our examinations in 2017 and the prospect of increased student numbers in 2018.

EU Agricultural Policy Incoherent and Outdated

The European Common Agricultural Policy has done a good job of ensuring farm income and food security but it is incoherent, inefficient and outdated, and must be radically overhauled to ensure good value for money in the future, an independent report has found.

Given the sheer scale of the Common Agricultural Policy (CAP), which accounts for close to 40% of EU spending, it is hardly surprising that it

should attract scrutiny and criticism. Picking the policy apart to assess exactly what benefits it brings and whether it offers good value for money is a big challenge.

The European Commission's proposals for a reform of the CAP aim to strengthen the competitiveness and the sustainability of agriculture and maintain its presence in all regions, in order to guarantee European citizens healthy and



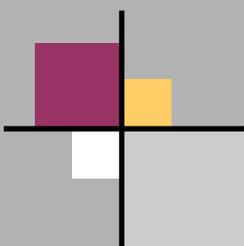
Wage Growth in Serbia Constrained by Low Productivity

Slow rise in labour productivity has curbed real wage growth in Serbia and contributes to high unemployment and weak economic activity, the World Bank has indicated in a recent report. The lack of wage growth, together with social assistance, have generated disincentives for potential low-wage and part-time

earners to shift from inactivity or from informal to formal-sector jobs, the World Bank said in its report *The Western Balkans : Revving Up the Engines of Growth and Prosperity*.

At the same time, Serbia is challenged by a shrinking working-age population that, without sig-

nificant changes in labour force participation rates, means a shrinking labour force.





Excessive Emails Damaging UK Productivity

Excessive emails are increasingly hampering the productivity of UK workers, a new study has found. The study by Workfront found that 61% of respondents in a survey of 2,000 office workers said that receiving too many emails stopped them from getting work done, an increase from 52 % last year.

Being copied on emails not relevant to them was voted as the biggest stumbling block to effective communi-

cation at work, while the study found workers are using an average of six different platforms to manage work.

96% said they used email the most at work, followed by spreadsheets (82%) and shared documents (76 %). The findings show that technology is blurring the lines as to how people use personal devices, such as smartphones, and work desktops.

Despite the advantages of technology in being able to work remotely, 40% of respondents said they do not work from home in a typical working week.

“British productivity continues to be limited by the number of pigs born alive per litter.”

Sow productivity continues to limit the competitiveness of UK pig production

Sow productivity continues to limit the competitiveness of GB pig production, according to a new report.

While the number of pigs weaned per sow per year increased at the same rate as the EU as a whole (+2%) in 2016, at 24.83, the figure was well behind the EU average. Even the figure for GB indoor production, 26.2, remained below the EU average.

British productivity continues to be limited by the number of pigs born alive per litter, which averaged 13.8 in the EU, but only 12.5 in GB (indoor sows 13, outdoor sows 11.7).



Denmark achieved 32 pigs weaned/sow/year, followed by Belgium and the Netherlands at around the 30 mark.

IMS Members Contact Details



Do we have the Correct contact details for you?

It would assist if members updated the Institutes office with any recent changes to their contact details be they postal addresses, phone numbers or email addresses.

Up to date email contact details will be essential

when the journal goes online in September 2018.

Email: admin@ims-productivity.com

Or

Telephone: 01543 266909

Office Hours are Monday to Thursday 9.00am—4.30pm

Please do ensure that the Institute has your correct contact details.

IMS Journal Moving to Electronic Format

The Institutes Council of Management has taken the decision to cease mailing a printed quarterly journal to Institute members.

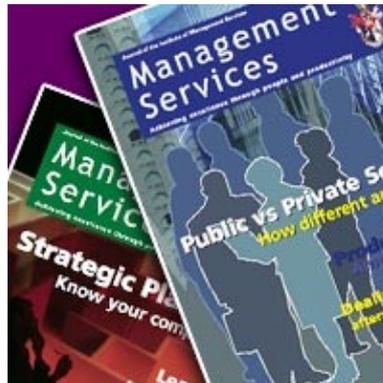
This decision follows extensive consultation with members over the past six months which indicated that 96% of those taking part in the consultation process favoured a move to an electronic IMS Journal.

The final IMS printed Journal will be mailed to members in June 2018 after that subsequent quarterly Journals will be available on the Institutes website for members to either view online or download in pdf format.

For those members who still wish to continue being supplied with a quarterly printed Journal this facility is still available to them upon

payment of an annual subscription of £25 to cover the cost of the four printed Journals and UK postage.

If you are interested in subscribing to obtain a printed Journal from September 2018 then please contact the Institutes office at email: admin@ims-productivity.com and register your interest.



“Achieving excellence through people and productivity “

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