



Institute of Management Services

Newsletter December 2015

Climate Change Impacts on Productivity

According to a World Bank report, "Shock Waves: Managing the Impact of Climate Change on Poverty" without climate-informed development in Latin America and the Caribbean, 2.6 million more people could fall into extreme poverty by 2030, largely as a result of the health impacts of climate change and effects of warmer temperatures on worker productivity.

The report, found that poor people are already at high risk from climate-related shocks, including crop failures from reduced rainfall, spikes in food prices after extreme weather events, and increased incidence of diseases after heat waves and

floods. It says such shocks could wipe out hard-won gains, leading to irreversible losses, driving people back into poverty.



Climate change is already preventing people from escaping poverty, and without rapid, inclusive and climate-smart development, together with emissions-reductions efforts that protect the poor,

overall there could be more than 100 million additional people in extreme poverty by 2030.

In the 52 countries where data was available, 85 percent of the population live in countries where poor people are more exposed to drought than the average. Poor people are also more exposed to higher temperatures and live in countries where food production is expected to decrease because of climate change.

Request for Assistance

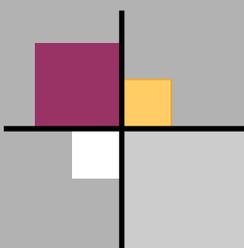


Institute members are invited to offer their skills and experience to ensure that we have

a progressive Institute that projects a positive image to the world at large. Much of the work within the Institute is already undertaken on a voluntary basis with admin support from our head office in Lichfield.

If you have skills associated with IT, websites, publicity, public relations, publishing,

design or indeed any skill that would serve to enhance the image of our Institute we would like to hear from you. If you feel you have a skill to offer please send us details of that skill and how you see it enhancing the Institute so we project ourselves in an appropriate manner to the world at large. Please email our [Admin Office](#).



Variety of Workspace Enhances Productivity



The Leesman Index survey looks at workplace satisfaction and has concluded that a greater variety of workplace settings is most important in enabling productivity in the workplace.

As well as other factors, including length of time working at an organisation, age, and the importance of different activities in the workplace, the survey breaks down survey re-

spondents into the different types of settings in which they work: private or shared enclosed offices; cubicle or designated desk in an open plan area; flexible working with a limited choice of working options; and flexible working with a high choice of working options (which also includes working from home or in co-working spaces).

When asked if their workplace enables them to work

productively, 60 per cent of those working in a private or shared enclosed office agreed with that statement. Just 35 per cent of those flexible working with limited choice said the same.

However, 85 per cent of those able to choose their work space agreed that their flexibility enables them to work productively.

“Being entitled to use ‘Associate’, ‘Member’ or ‘Fellow’ of the Institute of Management Services is a ‘badge’ of recognition indicating achievement, impact and high standards said Julian Cutler IMS Chairman.”

Why Not Upgrade Your IMS Membership?

All Institute members are urged to consider upgrading their membership. If you have held the grade of Member with the designatory letters, MMS or MMS (Dip) for at least five years and have gained the necessary experience in your profession you could well meet the criteria to apply for the grade of Fellow FMS.

You may have held the grade of Associate AMS for

three years and should consider upgrading to a full Corporate Member of the Institute which allows you to use the designatory letters MMS.

“Being entitled to use the term ‘Associate’, ‘Member’ or ‘Fellow’ of the Institute of Management Services is a ‘badge’ of recognition indicating achievement, impact and high standards as well as the professional standing of those elected,” said

Julian Cutler IMS Chairman.

Making an application for upgrading your membership of the Institute is straight forward your application will be fully considered by our Membership Panel which consists of three senior Fellows of the Institute. If you would like to find out more about upgrading your membership with the Institute see the link below. [Click here](#)

Already Productive



Recent research has found that increased Internet speeds do not necessarily result in more productivity. The reason is that, in most cases, employees are already productive and they're not going to get much more productive as a result of an internet speed boost.

While it's true that moving from a slow internet connection to a fast internet connection would show productivity gains, moving from an already fast internet connection to a slightly faster one does not.

Britain's Car Industry is Most Productive in Europe



Britain's auto industry is the most productive in Europe but could struggle without more engineers and technicians, according to a new study.

Each employee in the UK motor industry delivers more than €100,000 a year in added value, pushing Germany into second place, according to data from the Automotive Council.

The report, which is updated annually, tracks eight key measures, allowing the industry which

produces more than 1.5m vehicles a year to track its performance against global competitors and identify issues that could hamper its growth. The study compares the UK's performance with nine other European car-producing nations and up to 15 further countries in selected categories.

While British car makers' productivity is the best in Europe, they do not perform so well on a global scale, ranking seventh out of 16.

Workers who have abandoned the restrictive practices that brought the UK's car industry to its knees in the 1970s have contributed to the strong performance, and Britain's labour flexibility is ranked top in Europe and second globally.

Although the bias towards higher value cars, thanks to Jaguar Land Rover's dominance of the UK auto sector, boosts productivity levels, the high ranking compared with European rivals is also down to increased investment in manufacturing, such as automation.



Only the UK bought more British-built cars than China last year, with exports to China greater than combined UK exports to Brazil, India and Russia.

MIKE HAWES,
SMMT CHIEF EXECUTIVE



The Institutes Council of Management wishes all members every good wish for the Christmas Session and hopes that it is a Happy and Prosperous New Year for all.

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