

Growth in staff fraud

Staff fraud is increasing. Examples of 'insider fraud' make headlines almost daily. This can damage a company's reputation, brand and staff morale, as well as losing thousands of pounds. Employers must be on their guard when vetting prospective employees and ensure that the environment for existing employees is one in which fraud cannot prosper.

CIFAS, the UK's fraud prevention service and the Chartered Institute of Personnel and Development (CIPD) have launched free guidance to help employers understand the threats associated with fraud and help HR professionals manage the risks.

The guide, *Tackling Staff Fraud – Guidelines for Employers, HR and Line Managers*, offers advice on the nature of staff fraud, why staff fraud is a growing risk, combatting staff fraud, vetting and security screening, internal corporate culture, monitoring staff, effective policies for responding to identified staff fraud and deterring fraudsters.

CIFAS research indicates that staff fraud has been a growing problem in recent years in respect of investigations, confirmed cases, referrals and unconfirmed cases. Some organisations have seen a 30% increase in the number of staff fraud referrals made to the relevant fraud department in the past year.

To download a free copy of the guide, *Tackling Staff Fraud – Guidelines for Employers, HR and Line Managers*, please visit www.cipd.co.uk/guides.

FASTIME

£40

Including VAT and delivery



500 memory Decimal Minute Stopwatch

Stopwatch:

Triple display showing: split time, cumulative split time, continuously running cumulative time in 1/100th minute

Data Storage:

Up to 500 splits can be stored in memory. Split times are stored in segments.

Countdown timer and pacer functions

Stroke measurement

In this mode the duration of three strokes is taken and the stroke frequency (counts per minute) is calculated.

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